



**DELAWARE INSTITUTE OF MEDICAL EDUCATION & RESEARCH (DIMER)  
QUARTERLY BOARD MEETING - COLLABORATIVE**

**April 17, 2019**

**4:00PM – 6:00PM**

University of Delaware, STAR Campus Health Sciences Complex  
540 South College Avenue – Room 113  
Newark, DE 19713

**Meeting Attendance**

**DIMER Board Members Attending:**

- Sherman Townsend (Chair)
- David Barlow, PhD
- John Glenn, MD
- Marsha' T. Horton, PhD
- Neil Jasani, MD, MBA
- Chuan-Shue Lee, MD
- Vincent Lobo, Jr., DO
- Kathleen Matt, PhD
- Lisa Maxwell, MD
- James Richards, PhD

**Board Members Absent: N/A**

- Michael Alexander, MD
- Katherine Collison, MSM
- Robert Monteleone, MD
- Wayne Smith
- Carl Turner, MD

**Partners Attending:**

- Dr. Nancy Fan, Chair  
Delaware Health Care Commission



- Deborah Benvenger, Chief Admissions Officer  
Philadelphia College of Osteopathic Medicine
- Dr. Clara Callahan, Dean of Students and Admissions  
Thomas Jefferson, Sidney Kimmel Medical College
- Omar Khan, President & CEO  
Delaware Health Science Alliance (DHSA)

**Delaware Health Care Commission Facilitator:**

- Elisabeth Scheneman, Executive Director
- Eschalla Clarke, Social Services Senior Administrator

**Guests:**

- N/A



## Meeting Minutes

### **CALL TO ORDER**

DIMER Chair, Sherman Townsend, called the meeting to order at 4:06PM.

### **APPROVAL OF MEETING MINUTES – BOARD VOTE**

The December 5, 2019 meeting minutes was unanimously approved by the Delaware Institute of Medical Education and Research (DIMER) board.

### **PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE AND SIDNEY KIMMEL MEDICAL COLLEGE ANNUAL REPORTS**

The DIMER Chair is working diligently to secure additional funding in support of PCOM. The school's commitment to Delaware is to reserve 5 Freshman seats every year for medical students with Delaware residency (address), and PCOM have been extremely generous with their admissions capacity for many years. No promises can be made at this time, but the effort continues.

#### ***Philadelphia College of Osteopathic Medicine (PCOM) – Deborah Benvenger***

Over 10,000 applications were received in the 2019-2020 academic year; 57 of those applications were from Delawareans; 37 were invited for interviews; and 17 were accepted.

As of April 15, 2019, there were 14 students enrolled; 10 were from New Castle County, 1 Kent County, and 3 Sussex County. Of the students enrolled there are 8 women and 6 men, ranging from ages 21 to 27. Two of those students claimed a legacy connection to PCOM, but as of this meeting, there was no information to identify if it was a parental/sibling link.

Ethnicity of the students enrolled is based on self-identification;

- 1 Asian (Oriental and/or Indian)
- 2 Multiple Races
- 3 Black (African American)
- 8 White (Caucasian)

The data presented to the board is fluid because tuition deposits are due tomorrow, April 18, 2019. Students in a default payment status will be withdrawn from the class. There is a waiting list for Delaware students requesting enrollment. Accurate numbers for the 2019 academic year will be reported at the September meeting.



The Financial Aid Committee is going through the selection process for the 2019 – 2020 academic year starting in August.

Christiana Care Health Systems is well represented in the PCOM outcome for DIMER students Residency (Match) Programs;

- 1 Emergency Medicine
- 1 Family Medicine
- 1 Surgery
- 1 Psychiatry
- 2 Internal Medicine

***Thomas Jefferson, Sidney Kimmel Medical College (SKMC) – Dr. Clara Callahan***

Dr. Clara Callahan, Dean of Students and Admissions filled in for Dr. David Paskin. This was Dr. Callahan's first experience providing an update to the DIMER board.

Academic year 2018 – 2019, the first year class received a total of 9,907 applications, 79 were DIMER applicants, 25 were accepted and 19 enrolled/matriculated. This includes 16 students from New Castle County, 2 from Kent County, and 1 from Sussex County. 5 students from New Castle County were accepted but did not enroll at SKMC and 1 from Sussex County. This is the usual distribution in terms of applicant demographics. The DIMER Chair usually circle's back with the students that did not accept the offer to matriculate, and the rational is usually rooted in financial decisions.

The total census for SKMC is 1,130 people, 90 of which are DIMER students; 19 first year students, 20 second year, 28 in the third (Banner) year, and 23 in the fourth year. The target number for each class is 272 students. Tuition, including fees, was \$57,761 for 2019.

In recent history, the PCOM Post Graduate (Match/Residency) Program received its highest number of students returning to Delaware this year;

- 1 Internal Medicine (Christiana Care Health Systems)
- 1 Medical Pediatrics (Christiana Care Health Systems)
- 1 Psychiatry (Christiana Care Health Systems)
- 2 Emergency (Christiana Care Health Systems)
- 3 Family Medicine (Christiana Care Health Systems)
- 4 Pediatrics (A.I. DuPont Hospital)



Additionally, 12 students just completed their third year rotations and 8 more are participating as Juniors in the near future. This is still a popular program.

The Association of American Medical Colleges (AAMC) require Medical school to request only \$100 in tuition deposit; which is refundable if students withdraw from a class by April 30<sup>th</sup>. Students can be taken off of the waiting list at any time through the third week in July.

Registration/Orientation start in the third week of July. Students are currently being notified of acceptances.

***Christiana Care Health Systems (CCHS) – Dr. Lisa Maxwell***

Philadelphia College of Osteopathic Medicine (PCOM) affiliated with the CCHS Branch Campus in 2018 and CCHS received the first batch of students this year. As a result of this new partnership, PCOM funneled 35% of the total number of DIMER students to CCHS Branch Campus. CCHS recognized and appreciated the discipline and professionalism of the students and administrative staff at PCOM during this first year of collaboration.

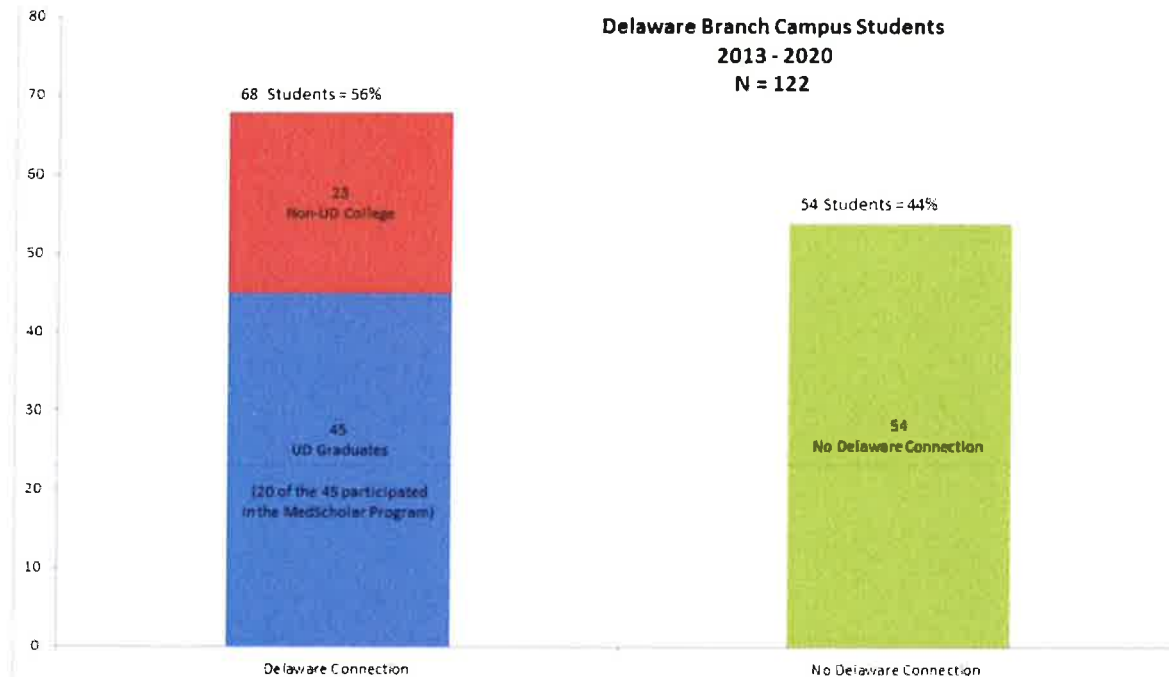
For graduating classes of 2013 – 2020, Sidney Kimmel of Medical College (SKMC) funneled 30% of the total DIMER students to the CCHS Branch Campus.

The chart below represents the percentage of branch campus students who have attended the University of Delaware, participated in the Med Scholar Program and who are DIMER students from both Sidney Kimmel Medical College and Pennsylvania College of Osteopathic Medicine. CCHS, SKMC and PCOM will continue to expand this program, which will likely be a pipeline for SKMC and PCOM students who are from Delaware to return to the state for training.

Of all Delaware Branch Campus students over a time period from 2013 – 2020, 56% have a Delaware connection of some kind. That connection may include one or more of the following:

- Delaware resident at time of medical school application
- University of Delaware graduate
- University of Delaware graduate who participated in the Med Scholar track

CCHS is thrilled to expose Delaware to 54 students who have had no prior connection to the State.



Dean Kathleen Matt, liaison for Delaware Health Care Commission recommended tracking the number of students who remain in Delaware after their Branch Campus Programs end. CCHS reported that the match rate at the Branch Campus is similar to what has been reported by both PCOM and SKMC. 8 students were matched to CCHS this year, and only 2 were from the Branch Campus.

PCOM is working internally to restructure their match process and reserve the Delaware slots for the DIMER/Delaware students.

DIMER Board Member, Dr. Lisa Maxwell, invited the board to an upcoming CCHS event on May 1, 2019.

**BAYHEALTH ADVANCED EDUCATION PROGRAM – Appendix 1 Graduate Medical Education at Bayhealth**  
Dr. Gary Siegelman, Chief Medical Officer at Bayhealth and Dr. Assar Rather, General Surgeon, provided an overview of the hospital's growth and accomplishments. Bayhealth has 1300 employees, 600 of whom are physicians, and 200 are mid-level practitioners. The hospital has two campuses; one in Kent County and Sussex County.

Bayhealth recently announced their intent to implement a Residency Program by 2021, focusing on Internal Medicine, Family Medicine, General Surgery, Emergency Medicine and a Transitional Year –



holding spots for specialty residency program. The program can accommodate approximately 10-15 residents per year, and at full maturity, approximately 30-35 residents after 5 years. It was challenging going from a non-academic to an academic hospital. It is a culture/DNA change of the organization structure.

### ***Program Personnel Structure***

Bayhealth followed the program design as recommended by Accreditation Council for Graduate Medical Education (ACGME) and secured the accreditation. The hospital is aggressively recruiting to fill vacancies.

- *Designated Institutional Officer (DIO), Dr. Gary Siegelman*
- *Graduate Medical Education Committee (GMEC) Chair, Dr. Assar Rather (Oversee all residency programs at the hospital)*
- *Program Director, Currently Being Recruited (80% or more of involvement with program) and will attend future DIMER meetings*
- *Program Coordinators, VACANT*

The first Open House for third year residency program was scheduled in November 2018, a second Open House is scheduled for July 2019.

The first 11 students from PCOM (J Group) will start their third year rotations in Internal/Family Medicine at Bayhealth in July 2019. Other rotation specialties are as follows;

Bayhealth credited their medical and administrative for enduring the residency process. CCHS and PCOM also have been instrumental in the program development.

Chair recognized Dr. Lobo for his contributions towards the development of Bayhealth's residency program.

### **DELAWARE HEALTH SCIENCES ALLIANCE PARTNERSHIP AND DEVELOPMENT**

Dr. Omar Khan presented an overview of the annual Christiana Care Health Systems Branch Campus Reception Dinner for students, scheduled for May 1, 2019.

Based on last year's totals, 43 students enrolled at SKMC and PCOM. 36 were from New Castle County, 3 from Kent, and 4 from Sussex County. The ratio based on population should be 21-NCCo, 11-Kent, and



11-Sussex. The goal is to increase participation in Kent and Sussex Counties this coming year. To achieve this goal, foundational outreach must start at the college and high school levels. Delaware State University has been a tremendous partner in this initiative. Sussex County outreach will be scheduled in the Fall.

Workforce is another component worthy of consideration. Delaware Recruitment Day is scheduled for Saturday, July 13, 2019 in Dover at the DelTech Conference Center. Board member, Wyane Smith was instrumental in making the appropriate connections with the hospital organizations. The concept is to bring Delaware students back to Delaware for a job fair with Delaware hospitals.

Welcome letter co-authored by the DIMER Chair, Sherman Townsend, was sent out for the first time last year, 2018.

Organizing data on DIMER students is an iterative started by the Chair some years ago. DHSA will work with the Delaware Health Care Commission (DHCC) staff to create the arch of data; where are the students from, where they went to residency and medical school, and contact information. The goal is to get them back to Delaware.

A DIMER brochure is being developed. DHSA is working with DHCC staff to revise the outdated version.

Dr. Bryan Lerner, a DIMER student, resident of Temple University, and graduate of SKMC, unfortunately passed away a few weeks ago. A conversation has started around possible ways of honoring Dr. Lerner or the Lerner family. Possible options include, a fund to medical schools to offset the cost of tuition.

May 7, 2019 is the annual meeting with Delaware Academy of Medicine and Delaware Public Health Association. DIMER Chair will be honored at this event for the work DIMER has done over the past 50 years. Delaware Health Sciences Alliances (DHSA) is sponsoring a table at this event for DIMER students and/or Delaware residents. Half a table is already populated.

#### Question and Answers

DIMER Chair requested an introduction for Delaware Academy of Medicine and Delaware Public Health Association staff present:

- Tim Gibbs, Executive Director
- Dr. Kate Smith, Program Manager



## **DELAWARE HEALTH CARE COMMISSION**

DIMER Chair requested an update to the electronic student files for 2014-Present. PCOM notified of the need to provide residency information and current employer. Individual records will be merged by PCOM to have this information available.

DHCC has primarily provided staff support to the DIMER board.

Dr. Nancy Fan, DHCC Chair since 2015 and practicing OBGYN in Wilmington, addressed the DHCC strategic retreat for 2018, State Innovation Model (SIM), federal and non-federal loan repayment programs, and sustainable workforce in Delaware – optimize recruitment and retention. DHCC is looking at data to support a fiscal note to the state for a non-federal State Loan Repayment Program, and hoping to dovetail with DHSA work and Bayhealth residency program.

### ***What DHCC expects in the future***

- Regular DIMER updates to DHCC to improve communication (*Kathleen Matt, DHCC Commissioner also serves on the DIMER Board.*)
- Increase awareness for board initiatives and activities

## **DELAWARE STATE LOAN REPAYMENT PROGRAM - SLRP**

DIMER Chair supports a non-federal loan repayment program; provided an overview of the how a non-federal program started in years prior by DIMER; and detailed how the federal SLRP grant changed the parameters of the program – it became a retainer payment for practitioners already employed.

### ***SLRP Program Proposed by DIMER Chair***

- Focus on recruiting primary care
- Develop a non-federal program or alter the federal program
- Promise students state loan repayments when they are still in medical school to influence their residency/specialty decision
- With \$1M DIMER could make a difference with this program – it's not a lot of money when thinking about the State budget, but targeting the right students could make all the difference
- Students will sign a six year contract, but get the money after four years
- Impose a penalty for students in breach of contract
- Students need to help design this program

The Chair requested clarification from DHCC for the next course of action in developing a non-federal SLRP. Dr. Nancy Fan responded with a proposal for DHCC to develop a taskforce or sub-committee to research the possibilities and advantages. Data from a previous report indicated that this program is



successful for retention and recruitment - all of the students that came in through the program stayed beyond the contracted period; which is why DHCC is proposing a non-federal state loan repayment program geared toward Delaware students and/or students in Delaware residency programs.

Primary Care Collaborative developed to look at primary care sustainability and access to care challenges are addressed, corrected, and preventative measures are implemented. Dr. Fan serves on this committee with two other legislators. At an earlier Primary Care Collaborative meeting, a Senator stated that his/her child is in medical school with substantial loans and opted out of primary care because the salary is not sufficient. **The goal of the Student Loan Repayment Program is to have it available for students, educate them on program opportunities, and address their concerns once they become a part of the workforce.** Delaware Institute of Dental Education and Research (DIDER) will also be included in the discussions.

DHCC will notify DIMER if board members are needed to serve on the SLRP taskforce or sub-committee.

There are existing family physicians that benefited from the older SLRP program that are still practicing in Delaware; if needed DIMER can reach out for testimony or input on developing a non-federal SLRP.

A SLRP report compiled by DHCC was reviewed and discussed – *Appendix 2 Delaware State Loan Repayment Program Demographics, 2014-Present*

#### **OTHER BUSINESS**

Annual DIMER Reports were prepared in the past for legislators to review before the budget process starts. When the reports stopped being published, the legislators started having more questions about the value and purpose of DIMER.

The next Collaborative Meeting with DIDER is scheduled for Wednesday, September 4, 2019 at the Star Campus – Room 713.

#### **ADJOURN**

The meeting was adjourned at 5:48pm. The next board meeting for DIMER and DIDER respectively will be held as follows;

- **Next DIDER/DIMER Collaborative Meeting**

*Date: Wednesday, September 4, 2019*

*Time: 4:00PM – 6:00PM*

*Location: University of Delaware – Star Tower, Room 713  
100 Discovery Boulevard, Newark, Delaware 19713*



*APPENDIX 1*  
*Bayhealth Advanced Education Program*

# Graduate Medical Education at Bayhealth

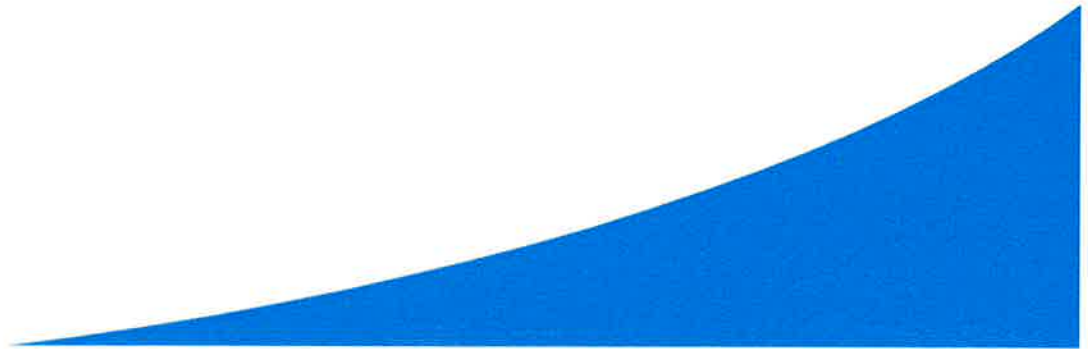
Presented to Delaware Institute of  
Medical Education and Research  
April 17, 2019



[WWW.BAYHEALTH.ORG](http://WWW.BAYHEALTH.ORG)

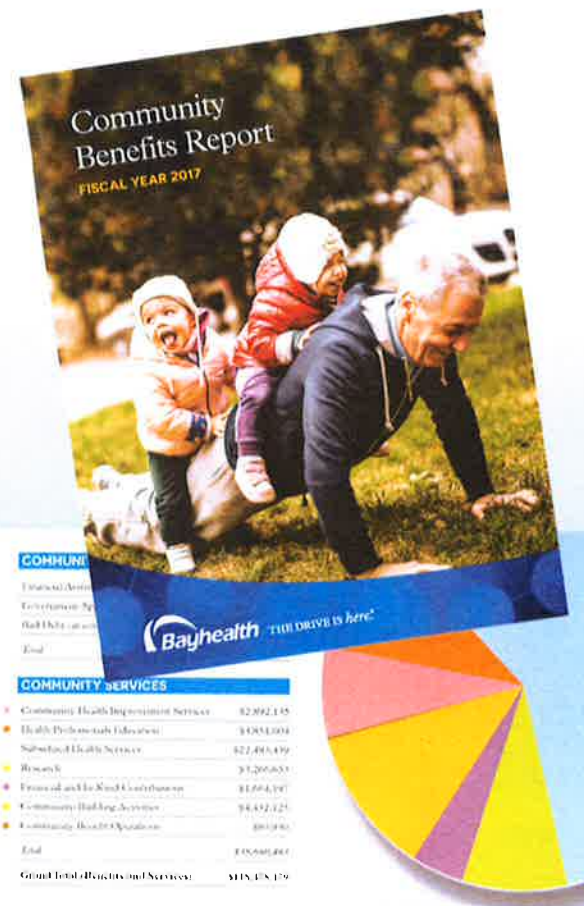
## Outline of Discussion:

1. Background
2. Benefits of Graduate Medical Education (GME)
3. Recommended Program structure and key staff
4. Specialties selected and annual # of residents for each
5. Partnership with medical schools and other Healthcare organizations
6. Milestones and Timeline



# Bayhealth

- **Mission:** To strengthen the health of our community, one life at a time.
- **About the Organization:**
  - **Employees** 3,723
  - **Hospitals** 2
  - **Ambulatory Care Centers/Site** 56
  - **Inpatient Admissions** 18,418
  - **Emergency Department Visits** 101,692
  - **Births** 2,303
  - **Unreimbursed Care** \$62.3 Million
  - **Employed Physicians/Mid-Level Provider** 195
  - **Active Admitting Physicians** 615



# Bayhealth, Kent and Sussex Campuses

- Cardiothoracic and vascular surgery
- Cancer care
- Neurosciences including a Neuro ICU
- Critical care intensivists
- Hospitalists
- Orthopaedic subspecialties
- Emergency and level III trauma
- Women's health
  - OB ED
  - Maternal fetal medicine
- Pediatric services
  - Pediatric Hospitalists
  - Level II NICU
  - Pediatric orthopaedics
- Surgical services including the Da Vinci Xi Surgical System
- Diagnostic and interventional radiology
- Bariatrics
- Wound care
- Stroke care
- Sports medicine
- Inpatient Rehabilitation

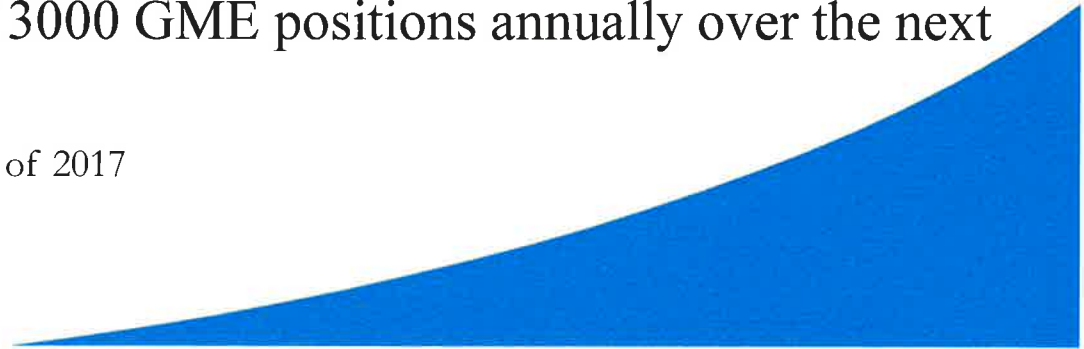


[WWW.BAYHEALTH.ORG](http://WWW.BAYHEALTH.ORG)

## National need for Graduate Medical Education (GME) positions

- Due primarily to longer life spans/aging, and growth of the US population, a physician shortage of 42,000 – 121,000 physicians is anticipated by 2030
- Medical schools are expanding and outpacing the capacity of residency programs:
  - Since 2007, 22 new Medical Schools have been created
  - From 2002-2017 Medical school enrollment has increased by 30%, from 16,400 matriculants in 2002 to 21,300 in 2017
- A shortage of 46,000 to 90,000 GME positions is projected by 2025
- AAMC recommends an increase of 3000 GME positions annually over the next five years

Reference: AAMC Residency Physician Shortage Act of 2017

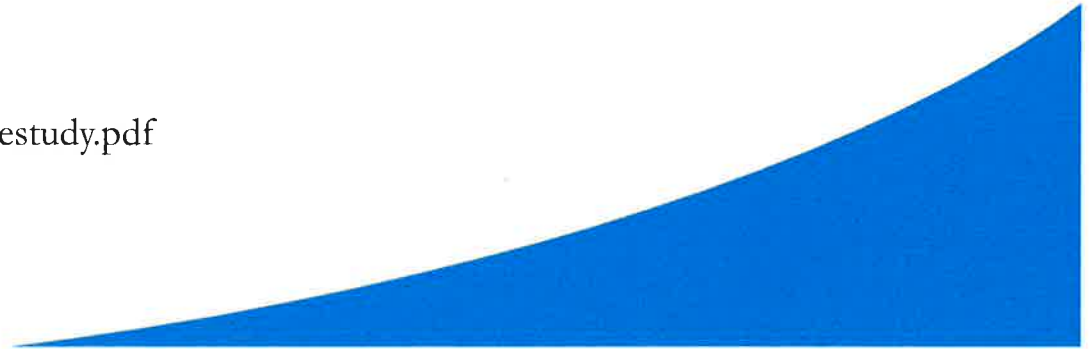


# Key Findings from 2018 DHHS Primary Care Report\*

## FTE Supply of Primary Care Physicians, by County and Year

	<u>Kent</u>	<u>Sussex</u>	<u>New Castle</u>
2006	93	115	463
2008	89	143	504
2011	92	163	452
2013	99	138	470
2018	89	112	461

\*<https://dhss.delaware.gov/dhss/files/primarycarestudy.pdf>

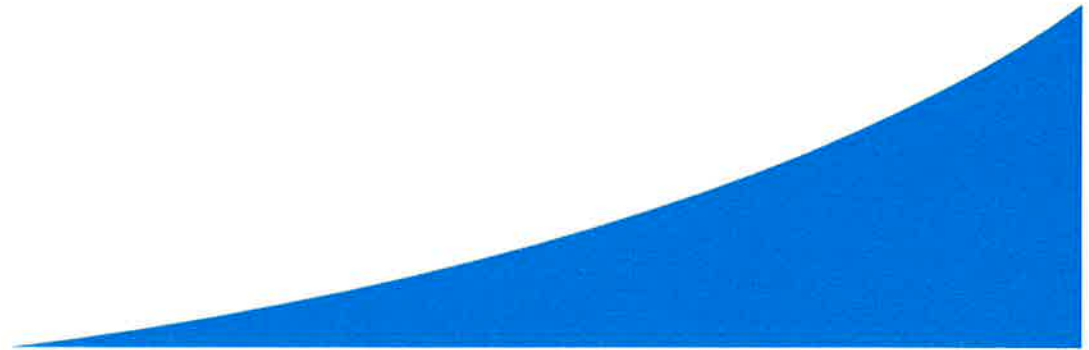


## Key preliminary findings from Bayhealth's 2018 Triennial assessment of Community need

Three to five year Physician/provider need in Bayhealth  
Primary Service area likely to be approximately:

- *80 specialists/subspecialists and*
- *50 primary care providers.*

*This includes replacements for retirement*



# Principle Outcomes of GME

- ✓ **Address population health needs.** GME Programs support continuity of primary care, reduce unnecessary ED visits, and provide post-discharge follow up.
- ✓ **Support High risk populations.** Residents provide important support for complex patients, requiring frequent visits and follow-up.
- ✓ **Enhance Quality.** ACGME accreditation places high focus on quality/patient outcomes. Clinical research is required of all residents. This can help spearhead the focus on delivering quality outcomes.
- ✓ **Enhance learning environment.** GME often provides a stimulus for attending staff to maintain certification. Requires continued learning for those providing lectures. Overall enhances the learning environment for nurses, physicians and others.
- ✓ **Address physician workforce shortages** (see next slides).



NRMP Match Summary 2017											
Specialty	No. of Programs	Positions Offered	Unfilled Programs	No. of Applicants		No. of Matches		% Filled		Ranked Positions	
				US Seniors	Total	US Seniors	Total	US Seniors	Total	US Seniors	Total
Internal Medicine (Categorical)	467	7,233	38	3,837	11,666	3,245	7,101	44.90%	98.20%	40,985	81,010
Medicine – Primary	65	341	0	713	1,890	224	341	65.70%	100.00%	2,590	4,068
Family Medicine	520	3,356	67	1,797	6,030	1,513	3,215	45.10%	95.80%	18,321	37,806
Emergency Medicine	191	2,047	4	1,845	2,703	1,601	2,041	78.20%	99.70%	21,375	26,345
Surgery (Categorical)	267	1,281	3	1,383	2,388	1,005	1,276	78.50%	99.60%	14,840	18,323
Surgery-Preliminary (PGY-1 Only)	311	1,325	149	1,119	2,158	522	817	39.40%	61.70%	4,605	8,009
Psychiatry (Categorical)	236	1,495	3	1,067	2,614	923	1,491	61.70%	99.70%	10,159	16,724
OB/GYN	241	1,288	0	1,202	1,753	1,049	1,288	81.40%	100.00%	13,779	16,755
Orthopedic Surgery	165	727	1	845	1,013	668	726	91.90%	99.90%	9,169	9,755
Transitional Year	110	908	12	2,297	3,155	718	873	79.10%	96.10%	17,044	20,204



## Sponsorship Options: *Benefits and Challenges*

1

Bayhealth *hospitals* serve as individual ACGME Institutional Sponsors

- Leverages existing resources and expertise
- Keeps the program local
- Several options within construct relative to joint or parallel programs

- Individual Bayhealth hospitals may not have enough cases to support certain resident class sizes or GME programs

2

Medical School serves as the sponsor

- Strong, experienced option
- Ties to state based strategy
- Brand and reputation of school

- Cedes ownership of the program to non-hospital entity
- Tied to the School/State budget cycle and needs

3

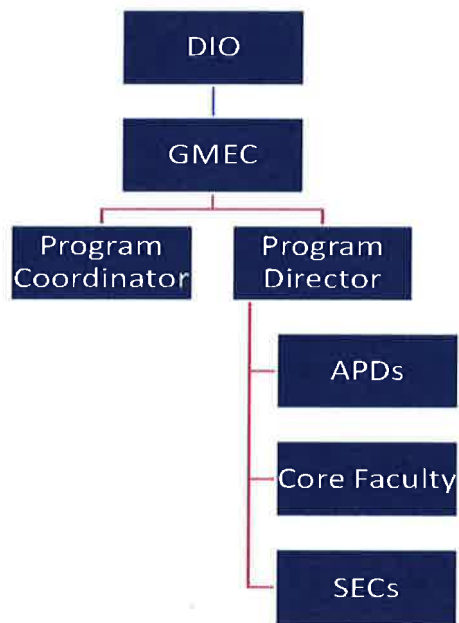
Bayhealth *network and partners* to establish a GME Consortium

- Promotes regional focus, partnership
- Pools and leverages resources
- Provides transparency/distributes control

- Requires trust and continual relationship management
- Sustainability often challenging, costs may outpace revenue growth



## Program Personnel Requirements: *Faculty Overview*



### Program Coordinator:

- Responsible for the operational and financial management of the accredited/non-accredited residency/fellowship training program
- Administration experience recommended, preferably in a healthcare and/or education setting
- FTE requirements by ACGME varies by program specialty

### Associate Program Director (APD):

- Not required for all programs
- Number, qualifications, and time commitment will vary by program

### Core Faculty:

- Provide instruction, supervision, and evaluation of resident physicians required to meet the educational objectives of ACGME
- Often physicians already within the facility
- Number, qualifications, and time commitment will vary by program

### Subspecialty Education Coordinators (SECs):

- Only required for Internal Medicine
- One individual with board certification for each of the following specialties (11): Cardiology, Critical Care, Endocrinology, Gastroenterology, Geriatrics, Hematology, Infectious Disease, Nephrology, Oncology, Pulmonary Disease, Rheumatology
- Often found within the system

# Recommendations on Program Size and Timing

The Bayhealth Kent campus would have a total of 64 residents in all 5 specialties and will be the primary home for the residents.

Bayhealth Kent Resident Timeline

Academic Year	21 -22	22-23	23-24	24-25	25-26	26-27
Internal Medicine	5	10	15	15	15	15
Family Medicine	4	8	12	12	12	12
General Surgery	-	3	6	9	12	12
Emergency Medicine	-	4	8	12	12	12
Transitional Year	-	-	13	13	13	13
<i>Total</i>	<i>9</i>	<i>25</i>	<i>54</i>	<i>61</i>	<i>64</i>	<i>64</i>

# Planned Program Size and Timing

The Bayhealth Sussex campus would have a total of residents 36 in four specialties. Transitional Year residents may be distributed to this campus as well.

Bayhealth Sussex Resident Timeline

Academic Year	21 -22	22-23	23-24	24-25	25-26	26-27
Internal Medicine	5	10	15	15	15	15
Family Medicine	4	8	12	12	12	12
General Surgery	-	-	-	-	3	3
Emergency Medicine	-	2	4	6	6	6
Transitional Year	-	-	-	-	-	-
<i>Total</i>	<i>9</i>	<i>20</i>	<i>31</i>	<i>33</i>	<i>36</i>	<i>36</i>

# MEDICAL STUDENT ROTATIONS

## MUCH TO LEARN

- Family medicine
- General internal medicine
- Specialty medicine
  - Options of critical care, GI, nephrology, other
- Advanced clinical skills (ACS)
  - Diagnostic imaging (Two week rotation)
  - Osteopathic medicine(Two week rotation)
- Cardiology
- Obstetrics and gynecology
- General surgery
- Specialty surgery
- Pediatrics
- Psychiatry
- Elective





# Milestones

- Board GME approval & appointment of DIO – June 2018
- GME Committee begins and selects Chair – July 2018
- Open House for PCOM students – Nov 2018
- Institutional Accreditation from ACGME - Jan 2019
- Family Medicine Program Director signed – Jan 2019
- News Conference - March 2019





# GASTROENTEROLOGY & ENDOSCOPY CONFERENCE

Join us to learn about current and best practices in diagnostic and interventional methodology and knowledge in gastroenterology and endoscopy. This conference is hosted by the Bayhealth departments of Gastroenterology and Colorectal Surgery, with Dr. Bhavin Dave serving as the course director with 3.5 CME available for participants.

**SATURDAY, MARCH 30, 2019, 7:30 A.M. - 12:30 P.M.**

Bayhealth Hospital, Kent Campus  
640 S. State Street, Dover, Pavilion Rooms 1 & 2

## Conference Agenda

**7:30-8 A.M.**

Breakfast and welcome

**8-8:20 A.M.**

I don't want that colonoscopy  
Roshan Prabhu, MD  
Medical Hepatologist

**8:20-8:40 A.M.**

Endoscopic intervention for  
bariatric complications  
Rahul Singh, MD, FASMB  
General & Bariatric Surgeon

**8:40-9 A.M.**

What is MUTYH?  
Rishi Sawhney, MD  
Medical Oncologist

**9-9:20 A.M.**

Recent surgical advances  
in rectal cancer  
Amar Kumar, MD, FACS, FASCRS  
Colorectal & General Surgeon

**9:20-9:40 A.M.**

GI bleed  
Ashish Shah, MD  
Gastroenterologist

**9:40-10 A.M.**

Severe pancreatitis and  
compartment syndrome  
Fred DePalma, MD

**10-10:20 A.M.**

Constipation, management  
and beyond  
Serina Paracha, MD  
Gastroenterologist

**10:20-10:40 A.M.**

Pancreatic cyst  
Gautam Dhadham, MD  
Gastroenterologist

**10:40-11 A.M.**

Help! What do I do  
with the NOAC?  
Sanjeev Patel, MD  
Interventional Cardiologist

**11-11:20 A.M.**

Gastric variceal bleed  
management with emphasis  
on practical use of  
Bleakmore — a hot skill  
Anurag Maheshwari, MD  
Gastroenterologist

**11:20-11:40 A.M.**

Board style questions  
with video  
Bhavin Dave, MD  
Gastroenterologist

**11:45 A.M.-12:30 P.M.**

Lunch and dismissal



### ACCREDITATION STATEMENT

This activity has been planned and implemented in accordance with the accrediting requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of the Medical Society of Delaware and Bayhealth. The Medical Society of Delaware is accredited by the ACCME to provide continuing medical education for physicians.

### DESIGNATION STATEMENT

The Medical Society of Delaware designates this live activity for a maximum of 1.5 AMA PRA Category 1 Credits<sup>®</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

### STATEMENT OF DISCLOSURE AND INDEPENDENCE

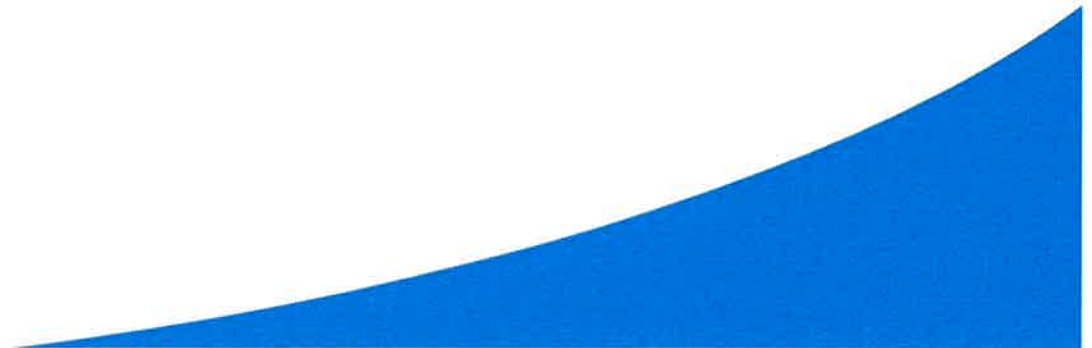
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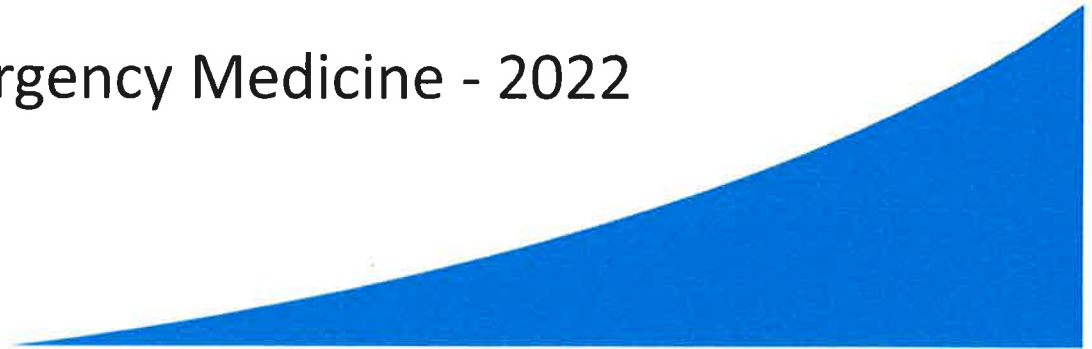
# Recruitment

- Program Director and core faculty Family Medicine
- APD and SSEC's Internal Medicine
- Program Coordinators



# Timeline

- Program applications for Family and Internal Medicine - October 2019
- Site visits for both, with expected approval in Spring 2020
- General Surgery and Emergency Medicine - 2022







APPENDIX 2  
Delaware State Loan Repayment Program Demographics 2014 - Present

Specialty	Discipline	Employment Start Date	Practice Name	City	Full Award Amount	Contract Start Date	Contract End Date
Family Practice	DO	7/1/2014	Westside Family Healthcare	Wilmington	\$ 70,000	8/1/2014	7/31/2016
Family Practice	MD	7/15/2014	Westside Family Healthcare	Wilmington	\$ 70,000	8/1/2014	7/31/2016
Pediatrics	NP	8/1/2012	Pediatric and Adolescent Center	Milton	\$ 18,000	8/1/2014	7/31/2016
Family Practice	DO	8/1/2014	Bayhealth Family Practice	Harrington	\$ 70,000	10/15/2014	10/14/2016
Family Practice	DO*	8/1/2014	Bayhealth Family Practice	Harrington	\$ 70,000	10/15/2014	10/14/2016
Pediatrics	MD	7/21/2014	Beacon Pediatrics	Rehoboth Beach	\$ 70,000	10/15/2014	10/14/2016
Internal Medicine	MD	10/1/2014	Peninsula Regional Family Medicine - Millsboro	Millsboro	\$ 70,000	10/15/2014	10/14/2016
Family Practice	PA	4/28/2014	Henrietta Johnson Medical Center - Eastside	Wilmington	\$ 35,000	10/15/2014	10/14/2016
Mental Health	LPC	6/2/2014	Delaware Guidance Services for Children and Youth, Inc.	Lewes	\$ 35,000	8/1/2015	7/31/2017
Family Practice	NP	3/14/2014	La Red Health Center, Inc.	Seaford	\$ 35,000	8/1/2015	7/31/2017
Family Practice	NP	1/20/2015	Westside Family Healthcare	Wilmington	\$ 30,500	8/1/2015	7/31/2017
Family Practice	PA	3/2/2015	Connections Community Support Programs	Wilmington	\$ 35,000	8/1/2015	7/31/2017
Mental Health	PsyD	2/9/2015	Delaware Psychiatric Center	New Castle	\$ 35,000	8/1/2015	7/31/2017
Family Practice	DO	8/10/2015	Westside Family Healthcare	Wilmington	\$ 70,000	2/15/2016	2/14/2018
Internal Medicine & Pediatrics	DO	8/1/2013	Westside Family Healthcare	Middletown	\$ 35,000	2/15/2016	2/14/2017
Internal Medicine & Pediatrics	DO	8/12/2013	Westside Family Healthcare	Newark	\$ 35,000	2/15/2016	2/14/2017



Mental Health	HSP	1/17/2012	Delaware Psychiatric Center	New Castle	\$ 17,500	2/15/2016	2/14/2017
Mental Health	LPC	5/1/2015	Delaware Guidance Services for Children and Youth, Inc.	Lewes	\$ 35,000	2/15/2016	2/14/2018
Behavioral/Mental	PsyD	12/16/2013	Delaware Psychiatric Center	New Castle	\$ 35,000	2/15/2016	2/14/2018
OB / GYN	DO*	4/21/2014	Nanticoke Memorial Hospital Mid Sussex Medical Center	Seaford	\$ 70,000	4/15/2016	4/14/2018
Pediatrics	MD	1/25/2016	Henrietta Johnson Medical Center - Eastside	Wilmington	\$ 70,000	4/15/2016	4/14/2018
Mental Health	LPC	9/4/2012	Stockley Center	Georgetown	\$ 13,000	4/18/2016	4/17/2018
Family Practice	PA	3/2/2015	Connections Community Support Programs	Wilmington	\$ 15,000	10/15/2017	10/14/2018
Mental Health	LPC	6/2/2014	Delaware Guidance Services for Children and Youth, Inc.	Lewes	\$ 15,000	12/30/2017	12/30/2018
Family Practice	DO*	9/14/2015	Bayhealth Family Medicine - Milton	Milton	\$ 35,000	12/31/2017	12/30/2018
Family Practice	DO*	7/31/2014	Bayhealth Family Medicine - Smyrna	Smyrna	\$ 35,000	12/31/2017	12/30/2018
Mental Health	HSP	1/17/2012	Department of Health and Social Services Delaware Psychiatric Center	New Castle	\$ 17,500	12/31/2017	12/30/2018
Family Practice	MD*	8/7/2017	Nanticoke Memorial Hospital Mid Sussex Medical Center	Seaford	\$ 85,000	12/31/2017	12/30/2019
Family Practice	NP	3/21/2016	La Red Health Center, Inc.	Georgetown	\$ 30,000	12/31/2017	12/30/2019
Family Practice	PA	5/9/2016	Smyrna Family Practice	Smyrna	\$ 30,000	12/31/2017	12/30/2019
OB / GYN	DO	4/30/2014	Nanticoke Physician Network	Seaford	\$ 35,000	9/1/2018	8/31/2019
Family Practice	DO	1/21/2018	Peninsula Regional Family Medicine - Millsboro	Millsboro	\$ 85,000	9/1/2018	8/31/2020
Mental Health	HSP	2/9/2015	Delaware Psychiatric Center	New Castle	\$ 17,500	12/1/2018	11/30/2019
Mental Health	HSP	2/5/2018	Delaware Psychiatric Center	New Castle	\$ 34,500	12/1/2018	11/30/2020
Mental Health	HSP	9/1/1997	Delaware Psychiatric Center	New Castle	\$ 30,000	12/1/2018	11/30/2020
Family Practice	NP	5/10/2015	Peninsula Regional Family Medicine - Millsboro	Millsboro	\$ 30,000	12/1/2018	11/30/2020
Behavioral/Mental	HSP	12/16/2013	Delaware Psychiatric Center	New Castle	\$ 17,500	2/15/2019	2/14/2021

**Total SLRP Awards Paid Out During the Contract Period:**

**\$1,536,000**



#### Total SLRP Participants During the Contract Period:

37

Pediatrics	MD	3/11/2019	Nemours DuPont Pediatrics - Dover	Dover
Family Practice	NP	4/1/2009	Peninsula Regional Family Medicine - Millsboro	Millsboro
Pharmacist	PharmD	10/5/2015	James T. Vaughn Correctional Facility	Smyrna

#### Legend

\* Participant received some or full funding from a third-party source

Active Contracts - payments due Aug, Nov, & Dec 2019; Feb, Aug & Nov 2020; and Feb 2021

Application is currently under review - no contract executed for this applicant.

#### Comments

*Until September 1, 2017, payments were issued in six (6) month increments to Loan Institutions. Payments are presently distributed annually (every 12 months from contract start date) to Loan Institutions.*

**New Castle County** - 18 SLRP awardees were practicing in NCCo for contract period starting 2014 to Present at 4 eligible locations; Westside Family Healthcare, Delaware Psychiatric Center, Henrietta Johnson Medical Center, and Connections CSP. The total State/Federal award amount during this period was **\$670,000**.

**Kent County** - 2 SLRP awardees were practicing in Kent County for contract period starting 2017 to present at 2 eligible locations; Bayhealth Family Medicine and Smyrna Family Practice. The total State/Federal award amount during this period is **\$65,000**.

**Sussex County** - 17 SLRP awardees were practicing in Sussex County for contract period starting 2014 to present at 7 eligible locations; Peninsula Regional Family Medicine, Pediatric and Adolescent Center, Nanticoke Memorial Hospital, La Red Health Center Inc., Delaware Guidance Services for Children and Youth Inc., Bayhealth Family Practice, and Beacon Pediatrics. The total State/Federal award amount during this period was **\$801,000**.